

01/18/02

## HEWLETT-PACKARD COMPANY

Intellectual Property Administration  
P.O. Box 272400  
Fort Collins, Colorado 80527-2400

PATENT APPLICATION

ATTORNEY DOCKET NO. 10011295-1

IN THE U.S. PATENT AND TRADEMARK OFFICE  
Patent Application Transmittal Letter

COMMISSIONER FOR PATENTS  
Washington, D.C. 20231

Sir:

Transmitted herewith for filing under 37 CFR 1.53(b) is a(n): ☒ Utility ☐ Design☒ original patent application,☐ continuation-in-part application

U.S. PRO  
10/052608  
01/18/02

INVENTOR(S): Lee Macklin; Kay Burrows; and Daryl Schroeder

TITLE: SYSTEM FOR AND METHOD OF WEB BASED NON-WAGE COMPENSATION

Enclosed are:

- ☒ The Declaration and Power of Attorney. ☒ signed ☐ unsigned or partially signed  
☒ 3 sheets of drawings (one set) ☐ Associate Power of Attorney  
☐ Form PTO-1449 ☐ Information Disclosure Statement and Form PTO-1449  
☐ Priority document(s) ☒ (Other) Assignment and Recordal Sheet (fee \$ 40.00 )

CLAIMS AS FILED BY OTHER THAN A SMALL ENTITY				
(1) FOR	(2) NUMBER FILED	(3) NUMBER EXTRA	(4) RATE	(5) TOTALS
TOTAL CLAIMS	20 — 20	0	X \$18	\$ 0
INDEPENDENT CLAIMS	3 — 3	0	X \$84	\$ 0
ANY MULTIPLE DEPENDENT CLAIMS	0		\$280	\$ 0
BASIC FEE: Design ( \$330.00 ); Utility (\$740.00 )				\$ 740
TOTAL FILING FEE				\$ 740
OTHER FEES				\$ 40
TOTAL CHARGES TO DEPOSIT ACCOUNT				\$ 780

Charge \$ 780 to Deposit Account 08-2025. At any time during the pendency of this application, please charge any fees required or credit any over payment to Deposit Account 08-2025 pursuant to 37 CFR 1.25. Additionally please charge any fees to Deposit Account 08-2025 under 37 CFR 1.16, 1.17, 1.19, 1.20 and 1.21. A duplicate copy of this sheet is enclosed.

"Express Mail" label no. EL315117265US

Date of Deposit 01/18/02

I hereby certify that this is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to: Commissioner for Patents, Washington, D.C. 20231.

By Rita J. Carr  
Typed Name: Rita J. Carr

Respectfully submitted,

Lee Macklin; Kay Burrows; and Daryl

By

R. Ross Viget

Attorney/Agent for Applicant(s)

Reg. No. 42,203

Date: 01/18/02

Telephone No.: (214) 855-8185